

Employment Headlines – News of the week

13th to 17th of December, 2021

Several legal diplomas with impact on labour relations were published this week. The following are noteworthy:

- **Ministerial Order number 294/2021, of 13 December**

Undertakes the annual update of the value of the social support index (IAS) for the year 2022, setting it at €443.20.

- **Ministerial Order number 298/2021, of 13 December**

Order extending the collective bargaining between Fidelidade - Companhia de Seguros, S. A., and others and the National Union of Insurance and Related Professionals (SINAPSA) and others.

- **Ministerial Order number 292/2021, of 16 December**

Undertakes the third amendment to Ordinance number 182/2018, of 22 June, which regulates the working conditions of administrative workers not covered by specific collective regulation.

- **Decree-Law number 119/2021, of 16th December**

Strengthens social protection in the event of unemployment.

- **Ministerial Order number 307/2021, of 17 December**

It determines that the normal age of access to the old age pension in 2023 is 66 years and 4 months.

Also of note is the Diploma extending the period of parental mourning from 5 to 20 consecutive days, promulgated on 15 December.

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